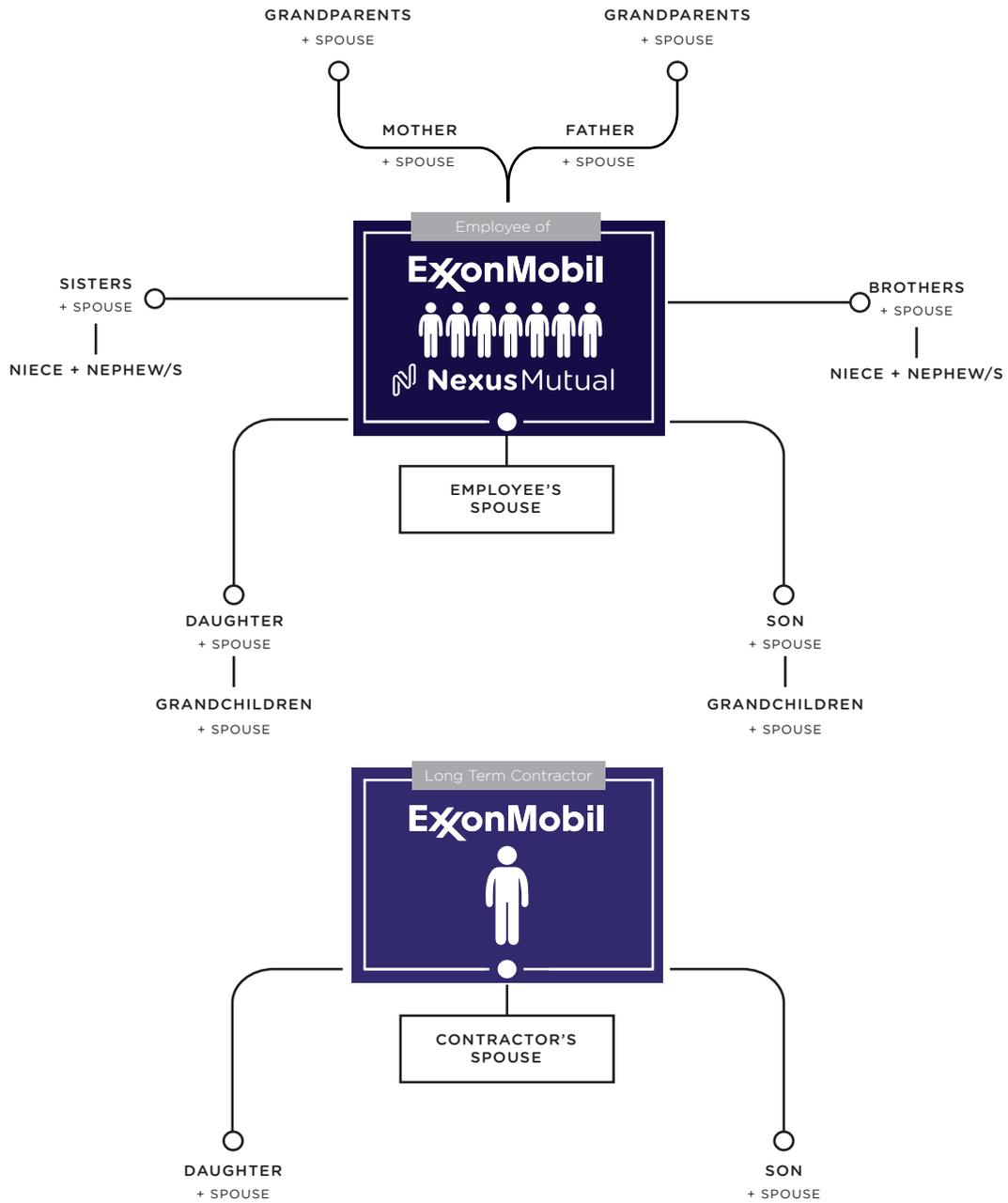


NexusMutual
Eligibility for joining - Personal Membership



Explanatory notes

1. **Eligibility for Opening Membership** - These diagrams define the eligibility rules for joining Nexus Mutual, at the time of applying to be a member. There is no continuing requirement to meet these rules, so once a person is a member they can remain a member for life, regardless of changes in their circumstances.
2. **ExxonMobil Employee** - ExxonMobil employee means a current permanent employee (full-time or part-time) of any company in the ExxonMobil group of companies, including any international company in the group.
3. **Nexus Mutual Employee** - Nexus Mutual employee means a current permanent employee (full-time or part-time) of Nexus Mutual.
4. **Longer Term Contractor** - Membership is available to a contractor to a company in the ExxonMobil group who is:
 - Working in an ongoing role (not a project role) on an ExxonMobil site, and
 - Has been working in this role for at least 3 months.
5. **Family Members** - Eligible family members are as shown in the diagrams and are only eligible if the employee/contractor (current or former) to whom they are related is a current member.
6. **Approved Persons** - The CEO has delegated authority to approve membership for a person who is not otherwise eligible. This will be on the basis of affinity with the credit union or membership of a group deemed to have affinity with the credit union.
7. **Spouse** - Spouse means current spouse or defacto partner. The person must be residing with the eligible member. A former spouse or defacto partner is not eligible to open a membership unless otherwise eligible in his or her own right.
8. **'Step' Relatives** - The following 'step' relatives are eligible for membership: daughter, son, sister, brother, mother and father.
9. **Adopted Children** - Daughter or son includes those who are adopted.

<u>Membership Qualification/Member Type Code</u>
ExxonMobil or Nexus Mutual Employee EMEmployee
ExxonMobil or Nexus Mutual Family member EMFamily
ExxonMobil Contractor EMContractor
ExxonMobil Contractor Family member EMConFamily
Affinity Affinity
Affinity Family member AfftyFamily

Corporate Bodies

Corporate Bodies	Current Nexus Mutual member is a:	Member Qualification / Type Code - Suffix
Superannuation Fund - Self-managed superannuation fund (SMSF) - Corporate superannuation fund	Trustee (individual) or a director of the corporate trustee	SMSF CoSup
Trust - Family - Corporate - Charitable	Trustee (individual) or a director of the corporate trustee	FmTst CoTst ChTst
Company Incorporated Association	Employee or a director	Co InAss

Membership Rule

Corporate body memberships will generally only be permitted to retain membership while the relevant trustee/employee/director or partner retains an individual membership.

Other Entities

Entity	Current Nexus Mutual member is a:	Member Qualification / Type Code - Suffix
Registered Business Name	Registered owner of the name	RBN
Partnership	Partner	Ptnr
Unincorporated Association	A member of the association	UnAss

Membership Rule

Other entity memberships will generally only be permitted to retain membership while the relevant owner/member retains an individual membership.

Explanatory notes

The Member Type Code to be entered in the Core Banking System is made up from the prefix in the table to the right and the suffix relevant to the particular entity above.

E.g. ExxonMobil Employee with a Self Managed Super Fund = EMEmpSMSF
 ExxonMobil Contractor with a Family Trust = EMConFmTst

<u>Membership Qualification/Member Type Code</u>
ExxonMobil or Nexus Mutual Employee EMEmp
ExxonMobil or Nexus Mutual Family member EMFamily
ExxonMobil Contractor EMCon
ExxonMobil Contractor Family member EMConFamily
Affinity Affty